

B.B.A. Semester - 5 (Remedial) (CBCS) Examination**Feb/Mar. -2021 (OLD COURSE)****HUMAN RESOURCE GROUP: MANAGEMENT OF INDUSTRIAL RELATIONS(ELECTIVE)****Time: 1:30 Hours****Marks: 42****Instructions:**

1. Figures to the right indicate marks.
 2. There are five questions in the question paper.
 3. Answer any three of the following questions.
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- Q.1 Define the term 'industrial Relations'. Explain the objectives and importance of industrial relations. (14)
- Q.2 What is an industrial Dispute? Explain the machinery available for the settlement of industrial Dispute? (14)
- Q.3 Define the term worker's participation in management. Explain various forms of workers participation in management. (14)
- Q.4 Define the term collective bargaining. Explain the various forms of collective bargaining. (14)
- Q.5 Write detailed notes. (any two) (14)
1. Statutory provisions for the payment of wage
 2. The minimum wage Act 1948
 3. Overview of factory Act 1948
 4. The payment of Bonus Act 1965
